

Bournemouth Business Awards

Individual Excellence Award Performer of the Year

OVERVIEW

The Performer of the Year award recognises an individual who has consistently demonstrated exceptional performance and outstanding achievements in their role over the past year. This award celebrates professionals who have surpassed expectations, achieved significant milestones, and made a measurable impact on their organisation or industry. Nominees for this award embody excellence through their dedication, innovation, and exemplary contributions to their team and organisation. Whether through surpassing sales targets, leading transformative projects, or delivering exceptional client service, the Performer of the Year sets a benchmark for excellence and inspires others with their commitment to success and continuous improvement.

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ELIGIBILITY

Eligibility for Performer of the Year:

1. Performance Excellence: Nominees must have demonstrated outstanding performance and achievements in their role over the past year.
2. ..

QUALITATIVE CRITERIA

Qualitative Criteria for Performer of the Year:

1. Performance Excellence
 - Demonstrates consistent excellence in performance, exceeding expectations and achieving exceptional results.
 - Provides evidence of measurable achievements and contributions to business success.
 - Shows a ..

JUDGING CRITERIA

Judging Criteria for Performer of the Year:

1. Performance Excellence (30%)
 - Demonstrates exceptional performance and achievement in their role.
 - Consistently exceeds performance targets and goals.
 - Provides tangible evidence of measurable impact on business outcomes.
2. Leadership and Innovation (20%)
 - Exhibits leadership qualities that inspire and motivate others.
 - Introduces innovative approaches or solutions that enhance efficiency or effectiveness.
 - Takes initiative in driving positive change within their team or organisation.
3. Client or Stakeholder Impact (15%)

METRICS

Metrics Criteria	Current Year	Previous Year
Metrics for Performer of the Year: 1. Performance Excellence (30%) ◦ Achievement of performance metrics and targets set for the year.		Pre-requisite: positive feedback or testimonials from clients, staff .. ◦ Demonstrates a client needs ..

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