

Bournemouth Business Awards

Individual Excellence Award Employee of the Year

OVERVIEW

The Employee of the Year award recognises an exceptional individual who has demonstrated outstanding dedication, contribution, and achievement within their organisation over the past year. This prestigious award celebrates employees who consistently go above and beyond expectations, embodying the core values and mission of their company. Nominees for this award are recognised for their exemplary performance, leadership qualities, and positive impact on colleagues and the broader organisation. Whether through innovative contributions, exceptional teamwork, or exceptional client service, the Employee of the Year stands out as a role model and catalyst for success within their workplace. This award honours individuals who inspire others through their commitment to excellence, professionalism, and continuous improvement.

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ELIGIBILITY

Eligibility for Employee of the Year:

- 1. Performance Excellence: Nominees must have demonstrated exceptional performance and achievements within their role over the past year.

QUALITATIVE CRITERIA

Qualitative Criteria for Employee of the Year:

- 1. Performance Excellence
 - Demonstrates consistent and exceptional performance in their role, exceeding goals and expectations.
 - Provides evidence of measurable achievements and contributions to the organisation's success.
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JUDGING CRITERIA

Judging Criteria for Employee of the Year:

- 1. Performance Excellence (30%)
 - Demonstrates outstanding performance and consistently exceeds expectations in their role.
 - Achieves measurable goals and objectives with tangible results.
 - Receives positive feedback or performance evaluations from supervisors and colleagues.
- 2. Leadership and Teamwork (20%)
 - Exhibits leadership qualities that inspire and motivate colleagues.
 - Effectively collaborates with team members, contributing to team success and cohesion.
 - Takes initiative in supporting and mentoring others, fostering a positive work environment.

METRICS

3. Innovation and Problem-Solving (15%)

Metrics Criteria	Current Year	Previous Year
Metrics for Employee of the Year:		◦ Introduces innovations that lead to improved performance.
1. Performance Excellence (30%)		
◦ Achievement of performance metrics and goals set for the year.		

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